

# The 'Pick List'

## Choosing an Employment Provider in Shelby County



Indiana  
**VOCATIONAL  
REHABILITATION**  
Empowering People. Changing Lives.

# How to Use This List

As a client of Indiana Vocational Rehabilitation Services (VR), you are now a part of a team focused on your employment goals. VR has a list of employment service providers located throughout the state. These providers will help you achieve your goals by giving you the supports and services you need—things like help with writing a resume, filling out applications, or on-the-job coaching.

Now that your counselor has determined you are eligible for services, you have the opportunity to select an employment provider in your area. On the following pages, you’ll find the employment providers in your county along with their contact information and a list of services they offer.

Be sure to ask your VR counselor if you don’t know what some of the services are. The services you need will depend on your goals. You may not need all of the services you see listed on the chart.

We encourage you to contact each of the providers on this list. You can call them, set up a meeting, or send an email. Tell them you are a VR client and you would like to talk with them about the services they offer. Take notes so you can compare providers and choose the one that’s right for you. It’s important to select the provider you feel most comfortable working with and the one that you think can best help you meet your goals.

Once you’ve chosen an employment provider, tell your VR counselor. She/he will get things started for you.

**Any questions? Ask your VR counselor!**

My VR Counselor	
Name	
Phone	
Email	

## Providers Located in Shelby County

Address	Contact	Individuals Served
<b>Shares, Inc.</b> Main Office & Service Site Location: 1611 S. Miller Street Shelbyville, IN 46176  Service Site Location: 645 S. State Street Greenfield, IN 46140  Service Site Location: 521 Conrad Harcourt Way Rushville, IN 46173	Joe Land (317) 398-8218 Ext. 308 jland@sharesinc.org	<ul style="list-style-type: none"> <li>• Autism Spectrum Disorders</li> <li>• Blind</li> <li>• Chronic Illness</li> <li>• Criminal Background</li> <li>• Deaf</li> <li>• Developmentally Disabled</li> <li>• Emotional Disabilities</li> <li>• Homeless Population</li> <li>• Legal Barriers</li> <li>• Mental Illness</li> <li>• Non-Ambulatory</li> <li>• Neurological Disabilities</li> <li>• Physical Disabilities</li> <li>• Speech Impaired</li> <li>• Transition-Age Students</li> <li>• Traumatic Brain Injury</li> <li>• Unemployed/Underemployed Veterans</li> </ul>

## Providers Serving Shelby County

Address	Contact	Individuals Served
<b>Autism Society of Indiana</b> Main Office & Service Site Location: 1800 N Meridian Street Suite 600 Indianapolis, IN 46202	Kathy Darling (800) 609-8449 Ext. 95 kdarling@inautism.org	<ul style="list-style-type: none"> <li>• Autism Spectrum Disorders</li> </ul>
<b>Autism Society of Indiana</b> Main Office & Service Site Location: 3951 North Meridian Street, Suite# 220 Indianapolis, IN 46208	Kathy Darling (800) 609-8449 Ext. 95 kdarling@inautism.org	<ul style="list-style-type: none"> <li>• Autism Spectrum Disorders</li> </ul>
<b>Benchmark Human Services</b> Main Office & Service Site Location: 3815 River Crossing Parkway, Suite# 133 Indianapolis, IN 46240	Glenda Agostino (317) 522-8493 gagostino@benchmarkhs.com	<ul style="list-style-type: none"> <li>• Addictions/Alcohol/Drug Substance Abuse</li> <li>• Autism Spectrum Disorders</li> <li>• Blind &amp; Visually Impaired</li> <li>• Chronic Illness</li> <li>• Criminal Background</li> <li>• Deaf &amp; Hard of Hearing</li> <li>• Intellectual/Developmentally Disabled</li> <li>• Emotional Disabilities</li> <li>• Homeless Population</li> <li>• Legal Barriers</li> <li>• Mental Illness</li> <li>• Non-Ambulatory</li> <li>• Neurological Disabilities</li> <li>• Post-Secondary</li> <li>• Physical Disabilities</li> <li>• Speech Impaired</li> <li>• Transition-Age Students</li> <li>• Traumatic Brain Injury</li> <li>• Unemployed/Underemployed</li> <li>• Veterans</li> </ul>
<b>Bosma Enterprises</b> Main Office & Service Site Location: 8020 Zionsville Road Indianapolis, IN 46268	Kristy Russell (317) 704-8250 kristyr@bosma.org	<ul style="list-style-type: none"> <li>• Blind &amp; Visually Impaired</li> </ul>

Address	Contact	Individuals Served	
<b>Child Adult Resource Services, Inc. (C.A.R.S.)</b> Main Office & Service Site Location: 210 North Dormeyer Avenue Rockville, IN 47872	Megan Vincent (317) 989-6339 <a href="mailto:mvincent@cars-services.org">mvincent@cars-services.org</a>  Jeff Uhey (765) 569-2076 <a href="mailto:juhey@cars-services.org">juhey@cars-services.org</a>	<ul style="list-style-type: none"> <li>• Autism Spectrum Disorders</li> <li>• Blind &amp; Visually Impaired</li> <li>• Chronic Illness</li> <li>• Criminal Background</li> <li>• Deaf &amp; Hard of Hearing</li> <li>• Intellectual/Developmentally Disabled</li> <li>• Emotional Disabilities</li> <li>• Homeless Population</li> <li>• Mental Illness</li> </ul>	<ul style="list-style-type: none"> <li>• Non-Ambulatory</li> <li>• Neurological Disabilities</li> <li>• Post-Secondary</li> <li>• Physical Disabilities</li> <li>• Speech Impaired</li> <li>• Transition-Age Students</li> <li>• Traumatic Brain Injury</li> <li>• Unemployed/Underemployed</li> <li>• Veterans</li> </ul>
<b>Developmental Services, Inc. (DSI)</b> Main Office & Service Site Location: 1015 North Michigan Avenue Greensburg, IN 47240  Service Site Location: 1511 West Aspen Lane Greensburg, IN 47240	Kelly Hoffman (812) 376-9404 Ext. 181 <a href="mailto:khoffman@dsiservices.org">khoffman@dsiservices.org</a>	<ul style="list-style-type: none"> <li>• Addictions/Alcohol/Drug Substance Abuse</li> <li>• Autism Spectrum Disorder</li> <li>• Blind &amp; Visually Impaired</li> <li>• Chronic Illness</li> <li>• Criminal Background</li> <li>• Deaf &amp; Hard of Hearing</li> <li>• Intellectual/Developmentally Disabled</li> <li>• Emotional Disabilities</li> <li>• Homeless Population</li> </ul>	<ul style="list-style-type: none"> <li>• Legal Barriers Mental Illness</li> <li>• Non-Ambulatory</li> <li>• Neurological Disabilities</li> <li>• Physical Disabilities</li> <li>• Speech Impaired</li> <li>• Transition-Age Students</li> <li>• Traumatic Brain Injury</li> <li>• Unemployed/Underemployed</li> <li>• Veterans</li> </ul>
<b>Easterseals Crossroads</b> Main Office & Service Site Location: 4740 Kingsway Drive Indianapolis, IN 46205  Service Site Location: 3215 East Thompson Road Indianapolis, IN 46227	Marjorie Duryea (317) 466-2001 Ext. 2427 <a href="mailto:mduryea@eastersealscrossroads.org">mduryea@eastersealscrossroads.org</a>	<ul style="list-style-type: none"> <li>• Addictions/Alcohol/Drug Substance Abuse</li> <li>• Autism Spectrum Disorders</li> <li>• Blind &amp; Visually Impaired</li> <li>• Chronic Illness</li> <li>• Criminal Background</li> <li>• Deaf &amp; Hard of Hearing</li> <li>• Intellectual/Developmentally Disabled</li> <li>• Emotional Disabilities</li> <li>• Homeless Population</li> <li>• Legal Barriers</li> </ul>	<ul style="list-style-type: none"> <li>• Mental Illness</li> <li>• Non-Ambulatory</li> <li>• Neurological Disabilities</li> <li>• Post-Secondary</li> <li>• Physical Disabilities</li> <li>• Speech Impaired</li> <li>• Transition-Age Students</li> <li>• Traumatic Brain Injury</li> <li>• Unemployed/Underemployed</li> <li>• Veterans</li> </ul>
<b>Help the World Foundation</b> 105 South Denny Street Indianapolis, IN 46201	317-384-1576	<ul style="list-style-type: none"> <li>• Addictions/Alcohol/Drug Substance Abuse</li> <li>• Autism Spectrum Disorders</li> <li>• Bi-lingual</li> <li>• Blind &amp; Visually Impaired</li> <li>• Chronic Illness</li> <li>• Criminal Background</li> <li>• Deaf &amp; Hard of Hearing</li> <li>• Intellectual/Developmentally Disabled</li> <li>• Emotional Disabilities</li> <li>• Homeless Population</li> </ul>	<ul style="list-style-type: none"> <li>• Legal Barriers</li> <li>• Mental Illness</li> <li>• Non-Ambulatory</li> <li>• Neurological Disabilities</li> <li>• Post-Secondary</li> <li>• Physical Disabilities</li> <li>• Speech Impaired</li> <li>• Transition-Age Students</li> <li>• Traumatic Brain Injury</li> <li>• Unemployed/Underemployed</li> <li>• Veterans</li> </ul>

Address	Contact	Individuals Served	
<b>Tangram, Inc.</b> Main Office & Service Site Location: 5155 Pennwood Place Indianapolis, IN 46205	Steve Clossey (317) 968-9049 <a href="mailto:sclossey@thetangramway.org">sclossey@thetangramway.org</a>	<ul style="list-style-type: none"> <li>• Autism Spectrum Disorders</li> <li>• Blind &amp; Visually Impaired</li> <li>• Deaf &amp; Hard of Hearing</li> <li>• Intellectual/Developmentally Disabled</li> <li>• Emotional Disabilities</li> <li>• Mental Illness</li> <li>• Non-Ambulatory</li> </ul>	<ul style="list-style-type: none"> <li>• Neurological Disabilities</li> <li>• Post-Secondary</li> <li>• Physical Disabilities</li> <li>• Speech Impaired</li> <li>• Transition-Age Students</li> <li>• Traumatic Brain Injury</li> <li>• Unemployed/Underemployed</li> <li>• Veterans</li> </ul>

# Provider Employment Services

This chart lets you compare providers based on the services they offer.

<b>AT</b> – Assistive Technology	<b>AU Eval.</b> – Audiological Evaluation	<b>BI</b> – Behavioral Intervention
<b>BIN</b> – Benefits information Network	<b>DE</b> – Driver Education & Training	<b>DME Eval</b> - Durable Medical Equipment Evaluation
<b>HM</b> – Home Modifications	<b>MH/C</b> – Mental Health Therapy/Counseling	<b>OT</b> – Occupational Therapy
<b>PT</b> – Physical Therapy	<b>TR</b> – Transportation Training	<b>TT</b> – TABE Testing
<b>TTW</b> – Ticket to Work	<b>VM</b> – Vehicle Modifications	<b>WIPA</b> – Work Incentive Planning Assistance

Provider	Situational Assessment	Job Shadows	Vocational Testing	Work Experience	Job Development/ Placement/ Retention	Job Readiness Training	On-the-Job Supports	Supported Employment	Additional Services
Autism Society of Indiana	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN and TTW
Benchmark Human Services	Yes	Yes		Yes	Yes	Yes	Yes	Yes	BIN
Bosma Enterprises	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN and TTW
Child Adult Resource Services, Inc. (C.A.R.S.)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN
Developmental Services, Inc. (DSI)	Yes	Yes		Yes	Yes	Yes	Yes	Yes	BIN
Easter Seals Crossroads	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	AT, BI, BIN, DE, HM, TTW
Help the World Foundation	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN
Shares, Inc.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN
Tangram, Inc.	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	BIN

# Glossary

## Assistive Technology

Any equipment, item, or technology used to improve function and capability.

## Benefits Information Network

A group of Indiana professionals who have been trained in and have knowledge of federal, state, and local benefits and work incentives. BIN liaisons understand the impact of income on long-term supports and services and can advise workers and families on how best to maintain employment while building more financial independence.

## Discovery

An opportunity to explore talents, interests, preferences, capabilities, and ideal work environment in order to identify an appropriate vocational goal. Specific Discovery activities vary based on individual need, but could include vocational testing, job shadowing, or career exploration.

## Home and Wheelchair Modification

Any change to a home or workplace environment that can help an employee get to work or access a job site. Examples could include widening a doorway or creating a keyboard tray for a wheelchair.

## Job Development/Placement/Retention

The process of working with an employer to either identify appropriate jobs and promote an individual with disabilities as a job candidate or help an individual keep a job.

## Job-Readiness Training

The process of assisting clients in identifying goals as well as training strategies designed to help an individual meet them.

## Job Shadowing

The opportunity to visit an employer in the community and observe different jobs.

## On-the-Job Supports

Supports provided in the workplace to help an employee learn and maintain a job. These include the use of a job coach or consultation with an employment specialist.

## Situational Assessments

Activities that give an employment provider the chance to observe an individual in a certain working environment or doing a specific job task.

## Supported Employment

Paid, community-based employment with ongoing supports that can help individuals learn tasks, be included, and keep their jobs.

## Ticket to Work

A free work incentive program from the Social Security Administration for some people with disabilities who receive Supplemental Security Income (SSI) or Social Security Disability Insurance (SSDI). Eligible individuals can assign their “ticket” (not a real paper ticket) to an employment network or to Indiana Vocational Rehabilitation Services for coordinating job search, placement, and retention services.

## Work Experiences

First-hand, work-based learning opportunities that can help determine individual interests and preferences.